



Concept Note for Training of Trainers (ToT) Workshop

Suggested Topic: Agricultural Extension Methodologies, Approaches and Tools in the context of Agricultural Innovation Systems

Rural Development Administration – Korea and African Forum for Agricultural Advisory Services

Background

The 2030 Agenda for Sustainable Development, through its 17 Sustainable Development Goals, addresses the interconnected root causes of the most persistent ills communities face today and sets an ambitious target of ending hunger and malnutrition for all, by 2030. It recognizes that a lasting end to hunger and undernutrition cannot be achieved in isolation but through partnerships and collaborations. This ambition is consistent with African Union Commission (AUC) agenda 2063, and Malabo declaration, with particular reference to the commitment of ending hunger by 2025. Furthermore, in accordance with the Rome Principle, the Korean agricultural technology transfer to developing countries supports country-led agricultural technology development programs. It's against this strategic orientation that Rural Development Administration (RDA) and African Forum for Agricultural Advisory Services (AFAAS) have been inspired by their common objectives and reached mutual understanding to cooperate and to combine their resources and efforts to address issues in Agricultural Extension and Advisory Services (AEAS) as one of the pillars for poverty reduction and sustainable development in Africa. RDA and AFAAS signed a partnership Memorandum of Understanding (MoU) in April 2017 to formalise their cooperation.

The RDA is a central government organization responsible for agricultural research and extension services in Korea. RDA has solved key scientific and technological issues for Korean agriculture and has implemented international collaborative programs known as the Korea-Africa Food and Agriculture Cooperation Initiative, Asian Food and Agriculture Cooperation Initiative and Korea-Latin America Food and Agriculture Cooperation Initiative which aim to contribute to ensuring food security and enhancing economic growth through modernized agriculture by drawing on the experience, knowledge and resources of the Republic of Korea. RDA is committed to the advancement of international agriculture through research leading to the development of technology. While, AFAAS is a Continental Forum for AEAS in Africa. Its objective is to create efficient, effective and synergistic linkages and partnerships between AEAS of member countries to improve the delivery of AEAS to farmers and other value chain actors. It operates within the framework of the Comprehensive Africa Agriculture Development Programme (CAADP). AFAAS signed an MoU with AUC in April 2015 and hence legitimizing it as the Comprehensive Africa Agriculture Development Program (CAADP) institution. AFAAS operates through Country Fora, established as multi stakeholder fora for AEAS actors at national level.

Traditional approaches to extension have changed to pluralistic, group-based and participatory approaches which have the potential to overcome barriers to participation, foster inclusiveness, and lead to demand-driven services. In addition to disseminating new knowledge through training & demonstrations, AEAS performs a wide range of roles including: networking; organizing producers; sensitizing on food and nutrition security; facilitating access to credit; inputs & output services; convening innovation platforms; facilitating knowledge management; promoting gender equality; and supporting adaptation to climate change among others. Therefore, as demands for development agents expand continuously, it needs to foster experts with capabilities for agricultural technology, communication skills, and multi-cultural comprehension. Extension agents have the wealth of skills and experience of agricultural and community development. They can be good resource persons for technology and innovation transfer if they have good softskills for instance communication competencies.

The RDA, AFAAS and their partners are planning to strengthen the capacity of agricultural extension workers to deal with AEAS challenges in Africa, thus the purpose of this proposed Training of Trainers (ToTs). The training is one of the initial activities to be jointly implemented for extension workers mainly from the public sector, sponsored by RDA and hosted by AFAAS. The training is premised in the fact that, there still exist key challenges of AEAS in Africa including: low capacity of extension workers in dealing with a dynamic changing AEAS environment;

limited knowledge and skills in using AEAS methods, approaches and tools; limited competency in multi-stakeholders facilitation with an increasing landscape of service providers; and weak capacity for planning, implementation, monitoring and evaluation of extension programs.

Objectives of the training: To build capacity of extension workers in use of different extension methods, approaches and tools through Training of Trainers, who will replicate the training in their respective countries. The training will also serve as a platform to expose the participants to the on-going global debate on the changing role of AEAS, and how individuals, organisations, and systems can better be equipped to deal with the changing paradigms.

Target Audience/ participants: The Target countries¹ are: Comoros, Kenya, Morocco, Senegal, Ghana, Cote Dvoire, Nigeria, Cameroon, Gabon, Zimbabwe, Tunisia, Sudan, Ethiopia, DRC, Uganda, Malawi, Zambia, Rwanda, Tanzania, and Korea.

Expected Number of Participants: 30- 35

Training Methodology: The training workshop shall be designed as a Training of Trainers (ToT) whereby the participants master theoretical and practical knowledge and skills of agricultural extension sciences and methodologies. The training shall use participatory and adult learning training approach to ensure active participation of trainees. Variety of interactive training methods shall be used including brainstorming, buzz group, group exercise, role playing, case study, etc. Upon completion of this training, all participants shall initiate similar training in their respective countries in partnership with Country Forum and/or Ministry of Agriculture and other partners to build capacity of more extension workers. RDA and AFAAS Secretariats shall continue to play backstopping roles.

Suggested topics to be covered: i) The New Extensionist concept; ii) Agricultural Extension methods and approaches; iii) Training methodology; iv) Agricultural Extension program planning, monitoring, evaluation and learning; v) Agricultural extension professionalization; vi) Agricultural Innovation Systems; vii) ICT and Knowledge management; viii) facilitation for development, and ,ix) Cross cutting issues in Agricultural extension and networking

Partners: i) The Global Forum for Rural Advisory Services – GFRAS; ii) Developing Local Extension Capacity – DLEC, USAID, feed the future project, iii) DAFF, iv) SASAE, iv) Country Fora

Host Country: The training will take place in Durban South Africa

Date: From 26 to 29 October for workshop, 30 October - 3 November 2017 for extension week (9 days)

Location/ Venue: Durban, South Africa

Funding: The funding of the training Workshop is provided by RDA – Korea, with a total budget of about \$90,000.

Suggested Trainers: Dr. ChoGyoung-Rae, Dr. Song, Dr. Choi So Young from KAFACI-RDA, Korea; Ms. Hlamalani Ngwenya – International Development Consultant; Dr. Samson Eshetu- AFAAS Consultant- capacity and Institutional development, Mr. Andrianjafy Rascanindrainy – ICT&KM Expert and RAS champion and Dr. Dan Makosa – AFAAS Consultant-evaluation part

Facilitator and Coordinator: Mr. Max Olupot; **Rapporteur team:** Jerry Egesa and Eunice; **Logistics:** Summaya Nalwoga and Eunice

¹Additional participants shall be confirmed based on the registration for Extension Week.

TRAINING WORKSHOP PROGRAM² – ToT

Training workshop theme: Agricultural Extension Methodologies, Approaches and Tools in the Context of Agricultural Innovation Systems.

Date: 26th October to 29th October 2017

Venue: Durban, South Africa

Time	Activity	Lead/ Responsible / Facilitator
Open	Wednesday 25/10/2017 - Arrival Participants to Durban	Summaya and Eunice
DAY ONE: Thursday 26th October 2017		
SESSION I: REGISTRATION, OPENING AND SETTING THE SCENE		
08:00 - 08:15	Registration	Eunice and Summaya
08.15-09.00	Setting the scene: Introduction of participants; objectives of the Workshop	Max - AFAAS
	Welcome Remarks	RDA and AFAAS Board Rep
	Workshop process, program and ground rules	Hlami - GFRAS
SESSION II: Approaches, methods, tools and the New Extensionist		
09:00 – 09:15	Over view of Agricultural Extension in Africa; Approaches, methods and tools	Samson
9:15 – 09:35	Overview of Agricultural Extension in Korea: Approaches, methods and tools	KAFACI/ RDA- Dr. Song
09:35- 09:40	Questions and clarifications	Max
09:40-10:00	Introduction to the new Extensionist and concept of AIS	Hlami
10:00-10:20	General discussion and reflection	Hlami
10:20-10:30	Group Photo	Jerry and Eunice
10:30-11:00	Health Break and Networking	Summaya and Eunice
SESSION III: An overview of AEAS current status in the countries (Part I) : 10 minutes each country		
11:00 – 12:50	Nigeria, Ghana, Gabon, Malawi,Zambia, Zimbabwe, Morocco, Tunisia, Sudan, Comoros,	Country representatives
12:50 -13:00	Feedback and Reflections	Participants
13:00 - 14:00	Lunch Break	Summaya and Eunice
SESSION IV: Country report on current AEAS status (Part II) : 10 minutes each country		
14:00-15:20	Senegal, Cote Dvoire, DRC, Cameroon, Rwanda, Uganda, Tanzania, Kenya	Dr. Cho and RDA Team
15:20- 15:30	Discussion and reflection	Participants
15:30 – 16:00	Health Break and Networking	Summaya and Esther
SESSION IV: Group work on extension Approaches, Methods and tools		
16:00- 16:45	Group work on countries' experience in agricultural extension methods and approaches (3 groups guided by key questions)	Samson and Hlami
16:45-17:00	Wrap up of the day and Logistics	RDA, AFAAS , GFRAS
End of day one		

² The nature of training shall be built on participants' experience and employ variety of interactive and participatory methodology and training process. Pre-assessment shall be conducted as soon as the list of participants is confirmed.

DAY TWO: Friday, 27thOctober 2017

Time	Activity	Led by
SESSION I: Countries experience on Agricultural extension methods and approaches		
08:15 – 08:30	Recap and issues from previous day	Max and Hlami
08:30 – 09:30	Presentation from groups and Discussion	Samson and Hlami
09:30- 10:00	Case study from Korea on use of Extension Approach and KAFACI – Africa experience	RDA – Dr. Song
10:00-10:30	New Extensionist Tool Kit in practice: Facilitation for Development	Hlami
10:30 – 11:00	Health Break and Networking	Summaya and Eunice
SESSION II: New Extensionist in Practice_ Country level testing experience		
11:00 – 12:00	New Extensionist Testing: Experience from Madagascar	Andry
12:00 – 13:00	New Extensionist: Implications for adoption, adaptation and mainstreaming	Andry and Hlami
13:00 - 14:00	Lunch Break	Summaya and Eunice
SESSION III: ICT and Knowledge management		
14:00 – 15:00	The role of ICT and use in AEAS; KAFACI experience and AFAAS CF experience	Dr. Choand Andry
15:00 – 16:00	Knowledge Management in Extension Country Case studies	Dr. Choi(RDA)
16:00 – 16: 20	Health Break and Networking	Summaya and Eunice
16:20-17:00	Demonstration on use of ICT Tools and platforms and Wrap of day two	Andrianjafy / RDA
End of day two		

DAY THREE: Saturday, 28th October 2017

SESSION II: Participatory Training Methodology		
08:15- 08:45	Recap of day two	Hlami and Jerry
08:45 – 09:45	Participatory training methodologies (Training cycle)	Samson
09:45-10:30	Country experiences	All (facilitated discussion)
10:30 – 11:00	Health Break and Networking	Summaya and Eunice
SESSION I: Extension Program planning, monitoring, evaluation and learning		
11:00 -11:30	Extension Program planning, monitoring, evaluation and learning	Dan and Max
11:30 – 12:30	Group work on countries experience and challenges in Program planning, monitoring, evaluation and learning	AFAAS and RDA
12:30 – 13:00	Presentation from group work and reflection in a plenary session	Group representatives
13:00 – 14:00	Lunch Break	Summaya and Eunice
SESSION II: AEAS Professionalization and cross cutting and emerging HOT topics		
14:00 – 14:45	AEAS Professionalisation	Samson and Hlami
14:45 – 15:30	Cross cutting and emerging hot topics (Gender and youth, Climate Smart Agriculture, Food and nutrition Security)	Hlami and Samson (Patrice& Dr. Cho)
15:30 – 16:00	Health Break and Networking	Summaya and Esther
SESSION III: CLOSURE and preparation for AFAAS Extension week		
16:00 – 16:30	Reflections and Future collaborative action areas between countries, KAFACI and AFAAS	Samsom and Hlami
16:30-17:00	Evaluation of Training Workshop	Dan Makosa and Max
	Closing remarks- AFAAS and RDA	Dr. Silim -ED AFAAS and RDA
DAY FOUR: Sunday: 29th October 2017		
09:00-10:00	Testing the new extension e-learning modules	Andry
10:00 -11:00	Individual country work plans (self organised)	Countries
11:00- 11:20	Health Break and Networking	
11:20- 13 : 00	Individual country work plans continued (Self organised)	Countries
13:00-14 :00	Lunch Break	Summaya
Registration/ Accreditation for Agricultural Extension Week (AEW) and Networking		